Livelihood Programme aims to ensure the self-sufficiency of people under temporary protection and international protection in our country as well as the host community by improving their professional capacities to acquire professions, providing Turkish language competency and supporting entrepreneurship. Within the scope of Livelihood Programme, there are three main sub-programmes are being implemented.
1- GUIDANCE TO EMPLOYMENT SUB-PROGRAMME

AIM AND SCOPE

With the guidance to employment sub-programme it is aimed that people with appropriate profiles are directed to job opportunities according to the labor force market needs and/or that they are provided with the educations and competence development services which will ensure their employability to reach abovementioned opportunities. Moreover, the studies for adaptation to business life are also carried out to ensure that employed people work formally and that they are permanent in business life within the scope of this sub-programme.

In order to direct the labor force needed in labor market towards employment labor force supply and demand sides are analyzed bilaterally. As part of the labor force demand analysis, studies for creating profile of beneficiaries, personal competence assessment, Turkish language placement and personality inventory are carried out to determine their occupational and social competencies, background and language levels. Within the scope of labor force demand analysis, in order to detect the needs and requests of employers as well as the available sectors and positions in the market following activities are carried out: the identification of hard-to-fill positions and vacancies, gathering of employer demands, determination of competency needs as well as conducting information and awareness activities through workshops with stakeholders and employers.

As a result of these analysis, beneficiaries are included in the vocational trainings which are provided to meet market needs and social skills development trainings: Thus, their competency development is ensured and beneficiaries with suitable profiles are directed to vacancies. At this point, information about legal and cultural working conditions provided to beneficiaries directed for employment, and for the employers, during work permit application process consultation services are provided and work permit fees are paid. Moreover, with Turkish language courses beneficiaries’ easy access to labor force market and building of social cohesion is aimed.

VOCATIONAL TRAININGS

Textile Clothing Manufacturing Technology:

Under Clothing Manufacturing Technology branches, the beneficiaries’ professional competencies developed in line with the needs of labor force market in textile sector. Vocational trainings in this area are provided at all Community Centers.

Total: 5429 People

Construction-Machine and Metal Technology:

Under Construction-Machine and Metal Technology branches, the aim is to train qualified individuals who have gained required professional competence both in line with the sectoral needs as well as scientific and technological developments.

Total: 1252 People

Informatics Technology:

The aim is to ensure that individuals are trained to execute operating system controls and office applications; that they gain attainments for improving personal abilities, receive fundamental information and skills in this field; that they adapt to innovation and change; and provided with vocational competencies.

Total: 1897 People
Beauty and Hair Care Services:
It is aimed to train qualified members of profession who gained the required professional competencies in line with the sectoral needs as well as scientific and technological developments in hair care, skin care, body care and make-up branches of Beauty and Hair Care Services field.

Total: 3019 People

Handicrafts Technology:
Handicrafts Technology is an occupational training field which rather covers the trainings for women beneficiaries. It involves the process of women who become manufacturer through hand labor and product sales.

Total: 4280 People

Food and Beverage Services:
It is the field that provide education and training for gaining competencies to members of profession such as cook in the branch of kitchen, confectioner in the branch of pastry, and service personnel in the branch of service under Food and Beverage Services field.

Total: 2539 People
In order to remove language barrier, which hinders the beneficiaries, Turkish A1-A2-B1-B2-C1 levels grammar and language practicing courses are provided for both to support the cohesion of beneficiaries and provide them livelihoods. Business and Professional Turkish trainings are also provided to support guidance to employment and to ensure adaptation of beneficiaries in the business life.

As part of the labor force demand analysis, studies for creating profile of beneficiaries, personal competence assessment, Turkish language placement and personality inventory are carried out. Within the scope of labor force supply analysis; the identification of hard-to-fill positions and vacancies, collecting the employer demands, and determination of competency needs as well as workshop with stakeholders and employers are all carried out. As a result of these analysis, beneficiaries participate into vocational trainings, Turkish language courses, Business and Occupational Turkish Trainings and Social Competency Development Trainings intended for covering the market needs and the appropriate beneficiaries are directed to the employers and for the vacancies. At this point, information about legal and cultural working conditions provided to beneficiaries directed for employment, and for the employers, during work permit application process consultation services are provided. Moreover, work permit fees are also paid under this programme.
2- ENTREPRENEURSHIP
SUB-PROGRAMME

AIM AND SCOPE

Basic and advanced entrepreneurship trainings are provided through collaboration with universities, civil society organizations and techno-parks in line with the needs analysis performed about local entrepreneurship by Community Centers. Following the trainings, entrepreneurship camps are organized to create business and feasibility plans of the beneficiaries. The ones with sustainable business plans are designated and in-kind support is provided for them. In the meantime, mentorship and incubation assistance is provided on the areas of legal, marketing, finance and business management during the incorporation process. Additionally, support for Homebased Production, Small-Scale Agricultural and Livestock Production including material, equipment and consumables are given for the beneficiaries who participated to the vocational trainings and agricultural and husbandry trainings carried out at Community Center and received certification to produce at home and create livelihoods.

ENTREPRENEURSHIP SUPPORT PROGRAMME

As part of the Livelihoods Development Programme covering the provinces Adana, Ankara, Gaziantep, Hatay, Mersin and Şanlıurfa, trainings and supportive mentorship regarding the beginner entrepreneurship training, advanced entrepreneurship trainings, agriculture-food-water entrepreneurship workshop, brainstorming camp, work-plan preparation camp, and incubation support were provided to the beneficiaries whose entrepreneurship idea is approved to transform the support into sustainable livelihoods. The ENTREPRENEURSHIP SUPPORT PROGRAMME aims to develop the entrepreneurial spirit and skills among beneficiaries, thereby enhancing their capacity to generate income and improve their quality of life. The programme has been designed to provide comprehensive support covering various stages of the entrepreneurial process, from ideation to business establishment.

Entrepreneurship Support Programme Participants by Gender

Entrepreneurship Support Programme Participants by Nationality

Entrepreneurship Participants By Age

Educational Status Of Entrepreneurship Part.

Entrepreneurship Support Programme Participants by Gender

Entrepreneurship Support Programme Participants by Nationality

Entrepreneurship Participants By Age

Educational Status Of Entrepreneurship Part.
HOMEBASED PRODUCTION, SMALL-SCALE AGRICULTURAL AND LIVESTOCK PRODUCTION SUPPORT
The programme supports the individuals who have an occupational skill in certain subject but do not have an income, to generate an income through homemade production and small-scale agricultural and livestock production that they will perform by means of the occupational skills they have acquired. Thus, it is aimed that individuals with limited access to financial sources are reinforced economically by earning a side income to household income, become self-sufficient, and their life standard is improved.

NUMBER OF APPLICANTS
475

NUMBER OF PEOPLE RECEIVING IN-KIND DONATION SUPPORT
263

VEGETABLE GROWING: 405 people
FRUIT GROWING: 88 people
MUSHROOM GROWING: 191 people
MEDICAL AND AROMATIC PLANT GROWING: 34 people

BASIC AGRICULTURE AND LIVESTOCK
516 people
LIVESTOCK COURSES: 50 people

3- AGRICULTURE AND LIVESTOCK PROGRAMME

AIM AND SCOPE
The aim of Agriculture and Livestock Programme is to generated livelihoods through the utilization of information, experience and knowledge of beneficiaries in Turkey in food, agriculture and livestock sectors and to meet local needs in the sector. Beneficiaries are provided with theoretical and practical trainings on agriculture and husbandry in accordance with the collaborations with Provincial Directorates affiliated to Ministry of Agriculture and Forestry, local institutions, agricultural chambers, unions and universities. Beneficiaries having completed the trainings successfully are directed for employment or Homebased Production, Small-Scale Agricultural and Livestock Production support is provided for the beneficiaries that prefer to produce.
GOOD PRACTICE EXAMPLES

Qualified Informatics Personnel Education Programme
The graduate beneficiaries gained qualification as SAP Consultant in the fields that SAP Turkey clients and business partners were in need of and that those beneficiaries were employed in suitable companies in collaboration with SAP Turkey. After approximately 7 months preparation process, 2,000 applicants were interviewed with various interview techniques and a total 100 people (25 people for each module including ABAB, BASIS, Cost Accounting and Financial Accounting) were aimed to be included in SAP ecosystem as consultants or under other vacancies. Employment process still ongoing.

Certificate Programme for Business and Occupational Consultancy
Participation to Certificate Programme for Business and Occupational Consultancy Programme was ensured to carry out guidance to employment activities for beneficiaries more professionally and to improve personnel capacity, in collaboration with Sakarya University.

Business and Occupational Turkish Language Trainings
In collaboration with Ankara University TÖMER, it is aimed that beneficiaries involve in labor force market and become permanent in this market through providing business Turkish language trainings on sectoral basis for vocational training course participants of Community Centers; beneficiaries having a profile, with occupational skills and seeking job; and beneficiaries who have already involved in labor force market, who are white-collar, blue-collar and agricultural laborer.

Social Skills Development Trainings
Social Skills Development Training is to be carried out for beneficiaries at Turkish Red Crescent Community Centers to facilitate access of Syrians who live under temporary protection in Turkey, other foreign individuals and Turkish citizens to source of income. In this context, it is aimed that Turkish Red Crescent personnel provide trainings on the subjects such as CV Preparation, Interview Techniques, Career Planning, Life-long Learning, Strengths and Weaknesses Analysis, Business Life in Turkey, and Labor Law and Social Rights in Turkey to white-collar, blue-collar and agricultural laborer beneficiaries for them to involve easily in labor force market and become permanent in this market.
Employment Guaranteed Vocational Training Courses Projects

1- The following courses were provided: Wooden Frame Assembly under the collaboration of Gaziantep Community Center and Gaziantep Union of Chamber of Merchants and Craftsmen (GESOB), Natural Gas Interior Installation, Automotive Electrician, Steel Welding, Gas Metal Arc Welding (MIC-MAG), General Electric Arc Welding, Wooden Frame CNC Operator, CNC Counters and Programming, Domestic Air Conditioner Systems Installation. Totally 180 people participated to 9 courses and 30% of beneficiaries were employed in official companies listed on KUSGET Industrial Estate.

2- Pipefitter, Web Design, Tire Sales, and Service Personnel courses were provided in collaboration with Ankara Community Center and Vocational Training and Small-Scale Industries Foundation (MEKSA). Totally 75 people participated to 3 courses and 20% of beneficiaries were officially employed in companies listed on KUSGET Industrial Estate.

3- Gas Metal Arc Welding course was provided in collaboration with Konya Community Center and Önder Metal A.Ş. and Turkey Employment Agency Konya Provincial Directorate. 25 people participate at the first stage of the course and 40% of beneficiaries were officially employed in Önder Metal A.Ş. In the second stage, 25 people continue training and 50% of them will be officially employed at the end of the course.

4- Solar Panels Mounting, Maintenance and Repair Training is organized in collaboration with Sultanbeyli Community Center and Çatakli Enerji Eğitim Yayıncılık ve Danışmanlık Ticaret A.Ş while Argon Welding Training is organized in collaboration with UGETAM A.Ş. 25 people at a time participate to each training and 50% of the participants will be officially employed at the end of the training.

5- Employment Guaranteed Professional Culinary Trainings Project was carried out in collaboration with Ankara Community Center and Private Gastronomy Turkish Cuisine and World Cuisine Vocational Course (TCA). 16 people participated and 30% of them were officially employed in various organization.

Product Sales Guaranteed Vocational Training Courses Projects

Products such as Art of Glass Processing, Mother of Pearl Inlaid, Amigurumi, Cloth Bag, Tile, Regional Food etc. are manufactured at Community Centers. It is ensured that manufacturing beneficiaries come together with various companies. The manufactured products are sold and the revenue is delivered to beneficiaries by the companies.